

**EMPLOYER / TRADE UNION COMMITTEE****Monday, 11th April, 2022**

Present:-

Councillor P Gilby (Chair)

Rachel O'Neil	Service Director	Councillor	Serjeant
	Digital, HR & CS	Lesley Waller	Unison
Theresa	Service Director	Maria Slack	Unison
Channell	Finance	Tony Devereux	Unison
Huw Bowen	Chief Executive	Liam Rich	Unite

\*Matters dealt with under the Delegation Scheme

**119 APOLOGIES**

Apologies for absence were received from Councillor J Innes, Gemma Masoud and Paula Stephens.

**120 MINUTES**

The minutes of the meeting on 14<sup>th</sup> March 2022 were agreed as a correct record.

**121 MATTERS ARISING FROM THE MINUTES**

The member for Unison had asked a question regarding the Levelling Up fund and how it would affect CBC.

It had been agreed that the Chief Executive would share a short presentation in this month's committee summarising the government white paper around Levelling Up and what that would mean for Chesterfield. Due to the ever changing position it was agreed that this action be carried forward to next month so the Chief Executive could share the very latest position around Levelling Up.

**RESOLVED –**

That the action be noted.

**122 FINANCE UPDATE**

The Service Director for Finance gave a verbal update to the committee on the latest financial position.

There were no significant changes from last month's update and work was ongoing on the outrun position which was expected to be available in the next few weeks.

The gap for Period 10, a surplus of around 100k, was expected to change and it was noted that forecasting this year had been fluid due to the changing effects of the pandemic. Consequently, using past performance over the last 2 years was not an accurate way to forecast.

The Spring Statement from the Chancellor had been due on the 23<sup>rd</sup> March but it was expected that Government reforms would be delayed up to a further year which would affect both planning and the MTFP.

Work had started on the budget for 2023/24 and work was underway with the Leadership Team to share what that would look like going forwards.

#### **RESOLVED –**

That the update be noted.

### **123 HR / OD UPDATE**

The Service Director for Digital, HR and CS gave a verbal update to the committee on the work of HR and OD.

It was stated that work undertaken supporting the business delivery grants had been completed in March with £50m going out to local businesses.

Full details of the ongoing work and latest position of the OD Programme had been shared with the committee in a separate slide pack.

Learning and Development had started to pull together learning needs across the Council with current focus being on Apprenticeships and Leadership development.

Following the award of IIP Gold the next steps were to pick up on the IIP feedback and commence conversations with teams.

The Housing re-shape was said to be on track and work of the Customer Revenues and Benefits re-shape was due to commence after Easter.

It was also noted that recruitment was now underway for the vacant PMO Manager position with interviews expected at the end of April.

#### **RESOLVED –**

That the update be noted.

**124**     **DJCC FEEDBACK**

There was an ongoing action regarding the possibility of a full list of workplace policies being made available in one place on Aspire. A structured list and potential links to each policy which would help both employees and managers to access policies quickly and easily.

This action was underway with the Head of OD.

There was no other feedback.

**RESOLVED –**

That the action be noted.

**125**     **ANY OTHER BUSINESS**

There was no other business.

**126**     **DATE AND TIME OF THE NEXT MEETING**

The next meeting of the committee would take place on Monday 16<sup>th</sup> May 2022 at 9.30am.